

**DEPARTMENT OF PSYCHOLOGY**

**Ateneo de Manila University**

**School of Social Sciences**

**Program for Doctor of Philosophy in Leadership Studies**

**Major in Organization Development**

The program is designed to develop scientist-practitioners who seek to build knowledge, theory, and practice on leadership and organization development in the Asian and Philippine contexts. It trains students to improve their leadership capabilities, apply leadership theories and practices towards self, institution, community, and nation-building as an agent of change, critically evaluate existing theories and practices of leadership in the context of culture, and build leadership knowledge and practice in the Asian context.

Research work is expected in all courses to cover areas such as psychology of leadership, spirituality and ethics of leadership, innovation, creativity and change, and organizations in global and cultural systems. Students may focus on topics that include but are not limited to leadership challenges of globalization, rapid technological advancement, social change, organizational transformation, and leadership practices in diverse contexts.

	Units
<b>A. Undergrad Prerequisites</b>	
(to be determined, if needed, upon evaluation of application)	
Psych 102.1 Fundamental Statistics (Lecture)	3
Psych 116 Introduction to Psychological Research or Psych 105.1 & Psych 105.2 Experimental Psychology lec & lab	5
<b>B. MA Foundational Courses (27 units)</b>	
Psych 272 Organizational Psychology	3
Psych 201 Quantitative Methods I	3
Psych 203 Research Seminar I	3
Psych 243 Organization Development	3
Psych 241 Human Resource Development	3
Psych 256 Strategic Business Partnering	3
Psych 257 Employee Coaching	3
Psych 258 Team Development	3
Psych 276 Group Process	3
<b>C. PhD Core Courses (15 units)</b>	
LEADS 301 Foundations of Leadership Theory	3
LEADS 302 Organizations in Global and Cultural Systems	3
LEADS 303 Psychology of Leadership	3
LEADS 304 Ethics & Spirituality in Leadership	3
LEADS 305 Innovation, Creativity, and Change	3
<b>D. Ph.D. Major Courses (12 units)</b>	
LEADS 306 Research Lab: Qualitative Methods	3
LEADS 307 Research Lab: Quantitative Methods	3
Psych 339 Special Topics in Social-Organizational Psychology	3
Psych 395 Supervised Study	
<b>F. Cognates (6 units)</b>	
Any two graduate level courses approved by adviser	6
<b>G. Comprehensive Exams: LEADS Comp 400</b>	
Student is admitted to candidacy status upon passing the comprehensive exams.	
<b>H. Dissertation (12 units)</b>	
Student is admitted for at least two semesters and earns 12 units after a successful oral defense and submission of the dissertation.	12
LEADS 399 A (1 <sup>st</sup> enrollment)	
LEADS 399 B (subsequent enrollment until completion)	
<b>Total Number of Units:</b>	<b>72</b>

**I. Leadership Mentoring Workshops**

A pre-program residential workshop: *The Leader in Me* enables participants to gain greater self-knowledge as a change leader. Mentoring and coaching, guided by a learning contract and feedback sessions, are integral to the program. A culminating residential workshop *Continuing My Leadership Journey* is scheduled at the end of the curriculum.