# Master of Arts in Psychology, Concentration in Industrial-Organizational Psychology: Strategic Human Resource Management (SHRM) Track Nonthesis Program

## Effective 1st Semester SY 2010-2011

## Program of Study

### A. Undergraduate Prerequisites

*(to be determined, if needed, after evaluation of admission requirements)*

- Psy 101 General Psychology
- Psy 102 Fundamental Statistics
- Psy 116 Intro to Psychological Research OR
  - Psy 105.1 & .2 Experimental Psychology
- Psy 108 Social Psychology *(for nonPsych majors)*

### B. Core Subjects (9 units)

- Psych 201 Quantitative Methods I
- Psych 203 Research Methods I
- Psych 204 Cognitive Psychology

### C. Major Subjects (18 units)

- Psych 256 Strategic Business Partnering
- Psych 250 Advanced Industrial Psychology
- Psych 272 Organizational Psychology
- Psych 243 Organization Development
- Psych 241 Human Resource Development
- Psych 276 Group Process

#### Other Major Subjects (3 units) from any of the following:

- Psych 253.XX Seminar in Industrial-Organizational (IO) Psychology
- Psych 253.3 Seminar in IO Psychology: Employee Relations
- Psych 253.4 Seminar in IO Psychology: Talent and Career Management
- Psych 253.5 Seminar in IO Psychology: Performance and Rewards Management
- Psych 253.6 Seminar in IO Psychology: Workforce Planning and Staffing
- Psych 253.7 Seminar in IO Psychology: Differences in Human Resource Management

### D. Electives (6 units) from any of the following:

- Psych 216 Attitude Assessment
- Psych 272 Managerial Psychology
- Psych 240 Marketing Psychology
- Psych 254.XX Seminar in Organization Development (OD)
- Psych 208 Advanced Social Psychology
- OR any IO subject approved by adviser

### E. Comprehensive Examinations

### F. Practicum (3 units):

- Psych 278

### G. Culminating Project (3 units):

- Psych 296

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**Total Number of Units**: 42