



DIPLOMA IN ORGANIZATION DEVELOPMENT (INTENSIVE)

PRIMER

Diploma in Organization Development (Intensive)

The Diploma in Organization Development (DOD) has long been one of Ateneo CORD's prime offerings and is a cornerstone to the Center's advocacy to grow the field in the country, build knowledge, and contribute in the development of OD practitioners. In light of the need to offer the program virtually and in a more compact form, Ateneo CORD is offering this intensive version of the diploma.

This intensive program still highlights the core OD theories, OD cycle, OD values and the use of self. Learners will experience hands-on learning, a live case, and receive mentoring from facilitators and peers.

The 20-day Diploma is composed of five modules that will be completed within 12 weeks. The modules are as follows:

- Foundations of Organization Development,
- Process Consultation
- Diagnosing Organizations
- Intervention Strategies
- Managing Complex Change

One of the highlights of the diploma is the OD Project which participants will have to work on as they go through the diploma. Participants will also have the opportunity to be coached by the facilitators who are OD experts and practitioners.

DOD Intensive is designed for HR practitioners, line managers, and consultants who wish to begin a career or enhance their practice in OD, as well as experienced OD practitioners who want to deepen their theoretical grounding and to build their skills. Prior OD experience is not a requirement to attend this program, however, considerable work experience and maturity is critical for the optimal learning of participants. All courses are delivered using a highly inductive approach and sessions capitalize on experiential learning and practical application of concepts.

Diploma Schedule

The diploma will use two modes of online learning delivery - synchronous and asynchronous.

- Asynchronous – these are the tasks that can be taken at your own time or also called as self-paced or independent learning.
- Synchronous – these are live sessions using the video-conferencing platforms together with course facilitators and/or other learners.

The schedule of the synchronous sessions will be twice a week (every Thursday and Friday) over a period of 12 weeks. You may refer to the breakdown of learning days below:

MODULE	WEEK	TOTAL LEARNING DAYS
MODULE 0: INTRODUCTION TO THE COURSE	Week 1 and 2	4
MODULE 1: FOUNDATIONS OF OD		
MODULE 2: PROCESS CONSULTATION	Week 3	2
MODULE 3: DIAGNOSING ORGANIZATIONS	Week 4 and 5	4
BREAK	Week 6	-
MODULE 4: INTERVENTION STRATEGIES	Week 7 and 8	4
BREAK	Week 9	-
MODULE 5: MANAGING COMPLEX CHANGE	Week 10	2
OD PROJECT – Final Consultation	Week 11	2
INTEGRATION/SYNTHESIS/ GRADUATION	Week 12	2
TOTAL		20 days

Online Application Process

I. Registration

- a. Go to <https://www.ateneo.edu/cord/training-and-development/registration> to register in the diploma.
- b. Once you're on the page, choose "Certificate Course" and then click next.

Online Registration

Before registering, read the [Admission Requirements](#). *

I have read the terms of participation regarding this program and I have made an informed decision that my participation is appropriate for me at this time and will take full responsibility for my decision to attend.

I allow permission to Ateneo CORD to use photos taken during the training program on website and other marketing media. *

- c. Look for the "Diploma in OD – Intensive" and select the date you want to enroll in.
- d. After you fill out the details, you will receive an confirmation email from cord.soss@ateneo.edu that your registration have been received.

II. Pre-course requirements

You will also be asked to submit the following requirements before we officially accept you as a participant of the Diploma in OD Intensive:

- a. Updated Curriculum Vitae
- b. Accomplished Pre-Course Questionnaire (PCQ)
- c. Career Summary
- d. A copy of your college Transcript of Record or diploma
- e. Accomplished OD Project Summary Form
- f. Approval from direct supervisor or manager to the participation and proposed OD Project

III. Acceptance Email

- a. After the facilitating team reviewed and approved your submitted requirements, you will received a letter of acceptance from cord.soss@ateneo.edu.
- b. Together in the email, you will also receive a Statement of Account (SOA) and the payment scheme that you can avail.

Frequently Asked Questions

1. What is the Diploma in Organization Development (Intensive)?

This is a 20-day diploma course that will cover all five certificate courses under Diploma in OD namely:

- A. Foundations in Organization Development (OD)*
- B. OD Process Consultation Skills*
- C. OD Diagnosis*
- D. OD Intervention Design and Evaluation, and*
- E. Working with Complex Change*

2. I have attended the Certificate Course in Foundations in OD (classroom/online version). Can I still enroll in the fast-tracked version to complete my Diploma?

Yes. The content of the Diploma in OD (Intensive) is still the same as the Diploma in OD classroom version so you can enroll in the next course that you need to be able to complete the diploma.

3. Is there a pre-qualification requirement before I enroll in the Diploma in OD (Intensive)?

Yes. There will be a screening process before you can officially enroll in the Diploma. At a minimum, participants who have five (5) years of working experience can submit their applications for enrollment.

4. When will you launch the Diploma in OD (Intensive)?

The diploma will run starting April 29 – July 16, 2021. The synchronous sessions will be held every Thursday (9 AM – 5 PM) and Friday (9 PM – 12 NN).

5. How much is the investment fee for the Diploma in OD (Intensive)?

The investment fee for the entire diploma is Php 180,000.00 (with options on terms of payment).

6. May I attend selected modules of the Diploma in OD (Intensive) for those courses which I was not able to attend?

Yes. However, depending on the year you had taken your previous courses, you may need to take the course again in the Diploma in OD (Intensive) as a refresher.

7. I have not attended any OD course but wish to attend the Diploma in OD (Intensive). Can I proceed?

Yes, you may apply for enrollment in the Diploma in OD (Intensive) (see #3).

8. I do not have a background in OD, but have extensive experience in other fields (e.g., Marketing, Law) and am transitioning my role. May I join this class?

You can pass your application (requirements) so that we can determine if you can join the course. At a minimum, participants who have five (5) years of working experience can submit their applications for enrollment.

9. I wish to join but no funds have been allocated for this by my organization. Do you offer any discounts?

Yes, we do offer several discounts scheme for our participants. Please refer to this link: [Ateneo CORD Discount Scheme](#)

10. Is the Diploma in OD (Intensive) going to be conducted on weekdays or Saturdays?

Please see #4.