



ATENEO DE MANILA UNIVERSITY
OFFICE OF THE PRESIDENT

Memo # U2122-024
16 Sep 2021

Memo to : The University Community
Subject : University Committee on Decorum and Investigation

I am pleased to announce the appointment of the members of the University Committee on Decorum and Investigation (UCODI) effective immediately as of the date of this memo:

Ms Christine C Natividad, Araling Panlipunan Subject Area Coordinator at the Junior High School, shall serve as the UCODI Chairperson with a term ending on 31 May 2024. She is currently a member of the JHS School Committee on Decorum and Investigation, and has served as a member of the interim UCODI from 2020 to the present. She was also a part of the technical working group that helped in drafting the Code and Rules.

Dr Ma Lourdes V Rallonza, Associate Professor at the Loyola Schools, shall serve as the UCODI Co-Chairperson with a term ending on 31 May 2023. She is currently the Director for Asia Pacific Centre for the Responsibility to Protect-Philippine Office and a member of the Loyola Schools Gender Focal Point Committee.

Positions/Sectors	Names	End of Term	Background
<i>Grade School Representatives</i>	Ms Khathrina A Cerbulles	31 May 2023	Administrator, member of the interim UCODI
	Dr Jaime Jose G Nicdao	31 May 2023	Administrator, member of the interim UCODI
<i>Junior High School Representatives</i>	Mr Jose L Cuya	31 May 2023	Faculty; member of the interim UCODI
	Mr Jesus Joseph D Ignacio	31 May 2023	Faculty; member of the interim UCODI
	Ms Maria Jolina E Lechoncito	31 May 2023	Faculty; member of the interim UCODI
	Ms Florinda Paula V Pelayo	31 May 2023	Faculty; member of the interim UCODI
<i>Senior High School Representatives</i>	Dr Eduardo C Caligner	31 May 2023	School Psychologist; member of the interim UCODI
	Ms Maria Jennifer A Concepcion	31 May 2023	Faculty; member of the interim UCODI
	Mr Franz Jan S Santos	31 May 2023	Faculty; member of the interim UCODI
	Ms Gerlita O Sianda	31 May 2023	Faculty; member of the interim UCODI
	Mr Ignacio C Soriano	31 May 2023	Faculty; member of the interim UCODI
<i>Loyola Schools Representatives</i>	Mr Jose Alfredo A De Vera III	31 May 2024	Faculty – DISCS; former member of the LS Committee on Discipline

	Ms Rosalyn S Diño	31 May 2024	Professional – Librarian; former OIC of the Ateneo Library of Women’s Writings
	Mr Albert A Go	31 May 2024	Professional – School Psychologist
	Mr Joseph B Johnson	31 May 2024	Faculty – Department of Theology
	Mr Geoffrey A San Esteban	31 May 2024	Staff – Office of the Associate Dean for Students and Administrative Services
<i>Professional Schools Representatives</i>	Ms Michelle M Cabahug	31 May 2024	Professional – Assistant Campus Minister
	Atty Maria Patricia R Cervantes-Poco	31 May 2023	Faculty – Law School; member of the interim UCODI
	Atty Anne Maureen B Manigbas	31 May 2024	Faculty – Law School
<i>Central Administration Representatives</i>	Ms Via Lereinne Buhay	31 May 2024	Administrator – Assistant to the Vice President for Social Development; former professional at the Office for Social Concern and Involvement
	Mr Sebastian Felipe R Bundoc	31 May 2024	Staff – Office of International Relations; former staff at CHED and DepEd
	Ms Christina A Enriquez	31 May 2024	Staff – Central Accounting Office
	Engr Jerome G Pascual	31 May 2024	Staff – Campus Safety and Mobility Office
<i>University Athletics Representative</i>	Ms Maria Jennifer Jade M Saret	31 May 2023	Administrator – Assistant Director for Marketing at the University Athletics Office; member of the interim UCODI
<i>Ateneo Employees and Workers Union Representative</i>	Ms Jocelyn G Blanquera	31 May 2023	AEWU officer; member of the interim UCODI
<i>Student Representatives</i>	Ms Kristin Lara Angan	31 May 2024	President – LS Sanggu Law School; currently a member of the SCODI
	Ms Shikyna Joy Castillo	31 May 2022	Law School; has served as a batch representative
	Mr Bradley A Cua	31 May 2024	Law School; has served as a batch representative
	Ms Victoria Karenina R dela Paz	31 May 2022	GSB; has served in the GSB Student Council
	Ms Yzabel Angelica M Pinera	31 May 2022	President – LS Council of Organizations of Ateneo
<i>Parent Representatives</i>	Dr Susan L Jorge	31 May 2023	Member of the ASPAC ExeCom
	Atty Rufino Policarpio III	31 May 2023	Member of the ASPAC ExeCom

The UCODI is established to perform the following functions:

- a. Serve as an independent internal mechanism that will investigate all incidents or complaints involving University employee sexual harassment, other forms of sexual misconduct, and inappropriate behavior within the scope of the [Code of Decorum and Administrative Rules on Sexual Harassment, Other Forms of Sexual Misconduct, and Inappropriate Behavior](#) (Code and Rules);
- b. Propose to the University Gender and Development Office policies, procedures, and guidelines to enhance prevention, investigation, protection, and assistance to parties including, but not limited to, proposals to amend or supplement the Code and Rules;
- c. Develop internal guidelines to ensure the proper handling of cases by the UCODI hearing panels; and
- d. Perform such other functions as may be necessary to enable it to achieve its mandate.

To further prepare them for this important task, they will undergo mandatory gender and sensitivity training and orientation on the Code and Rules. They will also undergo continuing training in the course of their service.

The school units shall likewise establish its School Committee on Decorum and Investigation (SCODI) that shall investigate incidents and complaints involving peer to peer sexual-related infractions.

On behalf of the Ateneo de Manila, I would like to thank the new members of the UCODI for their gracious acceptance of this mission.

Let us support the new UCODI members with our cooperation and prayers as we work together to create a safer school environment. May the Holy Spirit grant them wisdom in their deliberations and recommendations.

(Sgd) Roberto C Yap SJ
President