I. Course Description:

Our course aims to introduce our class participants to the different types and styles of leadership and prepare them for their future roles as managers in their respective organizations and communities.

II. Objectives:

At the end of the course, the student will be expected to have:

1. Learned the evolution of the leadership patterns in relation to the country’s phase in the development of civilization: the agricultural, industrial and the post-capitalist;
2. Examined assumptions on leadership and followership in relation to their relevance given the changes that have occurred in contemporary society;
3. Discovered their own leadership styles;
4. Determined whether leaders are made or born, and how leaders can be effective in industry and in government and non-profit organizations;
5. Distinguished between leaders and managers;
6. Differentiated between creating from problem solving;
7. Experienced the interconnection of leadership and community-making;
8. Learn from the great models of leadership in the world;
9. Been exposed to different leadership patterns, with emphasis on servant leadership;
10. Applied what they had learned from their readings, research, interviews with selected leaders in the community;
11. Assimilated concepts and practices taken up during the class discussions;
12. Developed a paradigm shift towards an awareness and commitment to a real world-class leadership and followership relevant to the needs and aspirations of the 21st Century.

III. Methodology:

Concepts and techniques will be learned consciously through discussions in the classrooms. The class will have discussions, presentations, lectures, case studies, readings, interviews with workers and leaders in the private and government sectors.

IV. Session Topics:

- **08 Nov11**: Course Orientation, & Leveling of Expectations
- **10 Nov11**: Definitions of Leadership
- **15 Nov11**: The 21 Indispensable Qualities of A Leader by John Maxwell
  - Reading: Managers And Leaders – Are They Different? Abraham Zaleznik
  - Managers or Leaders
    - Are You A Manager or A Leader (Material)
    - Quiz: Manager or Leader
- **17 Nov11**: Paradigm-Shifting for 21st Century Leadership
  - Quiz: Leaders By Warren Bennis & Burt Nanus pp. 1 – 17
  - Reading: What Leaders Really Do? John Kotter HBR
- **22 Nov11**: What Leaders Really Do? John Kotter HBR
  - Leadership Questions
  - What is the paradox of Leadership?
  - How do you Herd Cats?
  - Fifty Leadership Questions
- **24 Nov11**: HW #2: What type of a Leader are you?
  - Reading: Leadership That Gets Results – Daniel Goleman
  - Leadership Theories
  - Trait vs Process Leadership
- **29 Nov11**: Leadership Myths & Realities – Robert Allio
- **01 Dec 11**: Organizational Culture (Shein) Group 1
- **06 Dec 11**: The Leadership Challenge (Kouzes & Posner) Group 2
- **08 Dec 11**: John Gardner on Leadership (Gardner) Group 3
- **13 Dec 11**: Emotional Intelligence (Goleman) Group 4
- **15 Dec 11**: Mid Term Exams
- **20 Dec 11**: Christmas Break
- **05 Jan 12**: Leadership & Self-Deception Group 5
- **10 Jan 12**: The 21 Irrefutable Law of Leadership (John Maxwell) Group 5
- **12 Jan 12**: Leadership & The One Minute Manager (Ken Blanchard) Group 7
- **17 Jan 12**: Servant Leadership Group 8
- 19Jan12  Heroic Leadership (Chris Lowney) Group 9
- 24 Jan 12  Discussions on Heroic Leadership
- 26 Jan 12  Discussions on Heroic Leadership
- 02Feb12  Drucker – Challenges on the 21st Century Group 10
- 07Feb12  Seven Faces of Leadership Group 11
- 10Feb12  Last Lecture
- 14Feb12  FINAL EXAMS WEEK

V.  Course Requirements:

1. Short Quizzes will be given at the beginning of the class (10%).

2. HW & Reflection Papers (20%)

3. Individual Participation in Class (10%)

4. Presentations of Projects (20%)

5. Mid-Term Exams (20%)

6. Final Exams (20%)

7. We will follow ADMU’s Grading System.

VI. Classroom Policies:

1. Everyone is expected to be prompt. More than six absences will result in a final grade of “W”

2. The instructor will notify the class beforehand through the class representative if he will be late or absent.

3. Written Assignments should be word processed on font size 11 Arial or Times New Roman, on **A4 Sized Paper**.

4. All written assignments must be submitted at the beginning of class.

5. Please type your name and sign the written paper.

6. The dress code will be followed.
Group 1 - Organizational Culture & Leadership
Chapters 1, 5, 10, 11 and 14; pp. 5-21; 122-136, 223-269, and 311-327

Group 2 Kouzes/Posner Leadership Framework

Group 3 - John W. Gardner on Leadership

Group 4 - Emotional Intelligence
Chs. 1,2,4,6,8, and Appendix B; pp. 3-31, 53-69,91-112,130-168,253-256

Group 5 - Leadership and Self-Deception

Group 6 – The 21 Irrefutable Laws of Leadership
Maxwell, John C. (2007), The 21 Irrefutable Laws of Leadership, Thomas Nelson

Group 7 - Leadership & the One Minute Manager (Ken Blanchard)

Group 8 - Servant Leadership


Group 9 - Heroic Leadership

Group 10 – Peter Drucker

Group 11 - The Seven Faces of Leadership

Group 12 – Heart of Change - John Kotter


Group 13 – Seven Habits of Highly Effective People
Covey, Stephen (1989) The Seven Habits of Highly Effective People